

SCHULICH SCHOOL OF BUSINESS
FACULTY COUNCIL

A meeting of Faculty Council for the 2008/09 Academic Year will be held on
Friday, October 3rd, 2008 at 11:30 a.m. in Room SSB E111

AGENDA

- ✓ 1. Chairperson's Remarks
- ✓ 2. Executive Committee Summer Authority Report
Approved under Executive Committee Summer Authority: New course proposal
EMBA 6220.02 – *Managing Globally*
- ✓ 3. Dean's Remarks
4. Presentation on India – Professor T. Beechy
- ✓ 5. Business arising from minutes of previous meeting
6. Enquiries and Communications
Senate Synopsis: May 22, 2008 + June 26, 2008 (*Pages 1-4*)
7. ~~PHD/GBC/UBC~~ Initiatives
- ✓ 8. OBIR Area name change revision
Motion: Area name change (*Page 5*)
9. Nominating Committee
Motion: Approval of Changes 2008-2009 SSB Faculty Committees (*Pages 6-9*)
10. EMBA Committee
Motion: New course proposal: EMBA 6740.01 *Contemporary Issues in Chinese Politics* (*Pages 10-18*)
Motion: New course proposal: EMBA 6750.01 *Leading Across Diversities* (*Pages 19-25*)
Motion: Other Curriculum Change: EMBA 5000.02 (Name Change) (*Pages 26-27*)
11. Other Business
 - a) Motion: Graduated List Fall 2008 (*Pages 28-32*)
 - For Information:
 - b) Schulich Committee Workplans:
 - EMBA Program Committee Workplan (*Page 33*)
 - PhD Program Committee Workplan (*Page 34*)
 - MBA/MPA Program Committee Workplan (*Page 35*)
 - IMBA Program Committee Workplan (*Page 36*)
 - BBA/iBBA Program Committee Workplan (*Page 37*)
 - Library Committee Workplan (*Page 38*)
 - Nominating Committee Workplan (*Page 39*)
 - MBA Admissions Committee Workplan (*Page 40*)
12. Adjournment

CONSENT AGENDA

Minutes of Previous Meeting - May 16, 2008 (*Pages 41-46*)

Note: Send regrets to Susan Harrison sharrison@schulich.yorku.ca or call Ext. 55097
Beverages will be available at 11:20 inside SSB E111

**REMINDERS: SCHULICH EMBA CONVOCATION IS FRIDAY, OCTOBER 17, 2008
SCHULICH MBA/BBA CONVOCATION IS SATURDAY, OCTOBER 18, 2008
NEXT FACULTY COUNCIL MEETING IS SCHEDULED FOR NOVEMBER 7, 2008**

Minutes of Faculty Council

A regular meeting of Faculty Council for the 2008-2009 academic year was held on Friday, October 3, 2008 at 11:30 a.m. in Room SSB E111.

In Attendance: E. Fischer Chair
S. Harrison Recording Secretary

Voting Members of Faculty Council Present:

Senior Administration	T. Beechy, D. Horvath, D. Dimick, C. Courtis, M. Szaki,
Student Council Reps	A. Darmody (Ph.D.), S. Patel (GBC), M. Halpern (GBC), N. Alexandrian (UBC), A. Badruddin (UBC), A. Cipolletta (UBC)
ACTG	M. Annisette, C. Graham, S. Hsu, A. Mawani, S. Qu, A. Richardson
BSUS	B. Husted
ECON	A. Bhanich-Supapol, F. Zandi, B. Wolf
FINE	Bae. K-H, M. Cao, A. Chakraborty, D. Cumming, M. Kamstra, E. Maynes, P. Shum
MKTG	P. Darke, A. Joshi, Y. Pan,
OBIR	P. Bradshaw, R. Karambayya, C. Oliver, E. Westney, L. Wright
OMIS	D. Johnston, H. Kim, M. Kristal, M. Wade, S. Yeomans
PLCY	P. Aulakh, A. Crane, B. Eberlein, Y. Deutsch, M. Kipping, A. Madhok, D. Matten, Peridis, R. Peterson, W. Sheremata, J. Tan
OTHER	E. Watson (Library)

Voting Members of Faculty Council Absent:

E. Auster	J. Clements (GBC)	F. Gorbet	G. Morgan	Y. Tian
T. Beechy	W. Cragg	R. Kozinets	D. Nandy	S. Trivedi
C. Bell	W. Cook	F. Lazar	M. Pagell	T. Wesson
R. Belk	A. deCarufel	S. Li	E. Prisman	S. Weiss
K. Bewley	J. Dermer	R. Lucas	M. Rice	H.T.Wilson
M. Biehl	M. Dong	N. Massoud	G. Roberts	M. Williams
S. Bonsu	K. McKauge (Ph.D)	R. McClean	H. Rosin	D. Zwick
E. Burt (GBC)	M. Farjoun	C. McMillan	P. Sadorsky	
A. Campbell	M. Giesler	M. Milevsky	J. Smithin	

Regrets, Leaves, Sabbaticals(*):

B. Gainer*	R. Irving	D. Nevo*	E. Waitzer
J. Darroch	T. Keil*	A. J. Sirsi	J. Zemans
I. Henriques	J. Mckellar	D. Thomassin	B. Zimmerman
I. Holzinger	I. Macdonald	L. Thorne	E. Auster*

Non-Voting Members of Faculty Council Present:

M. Bhutani	M. Judd	P. Shea	A. Zakonovic
S. Careri	K. Larson	S. Siddik	
A. Gravel	A. Middleton	N. Sutherland	

Non-Voting Members of Faculty Council Absent:

J. Adams	S. Firth	J. Jeyakumaran	C. Monostori	C. Pattenden	S. Tenn
D. Barrows	A. Gampel	L. Korhani	P. Muruganandan	P. Shanks	K. Xing
E. Cyrus	S. Grabke	A. Makooie	J. Palumbo	C. Shewell	
T. D'Agostino	E. Gutmacher	R. Mayer	C. Partland	S. Sorg	

Item #1 Chairperson's Remarks

Chair Eileen Fischer called the meeting to order, and thanked the Dean's office for the beverages provided. She noted that late submissions of work plans for both the Research and Tenure and Promotions Committee, as well as the Library statement for the new EMBA course proposal 6750.01, were now available and copies were located at the front desk. Professor Fischer announced that all items that do not warrant discussion, as well as minutes of previous meetings will be included on a Consent Agenda.

Item #2 Executive Committee Summer Authority Report

Professor Fischer reported, under summer authority powers, Executive Committee approved one new course proposal: EMBA 6220.02 *Managing Globally*

Item #3 Dean's Remarks

Dean Horvath welcomed all faculty and introduced new faculty members, some of who were present: Professors Kee-Hong Bae (FINE), Archishman Chakraborty (FINE), Mary Waller (OBIR), and in July 2009 Dean Neu (ACTG); new staff members Melissa Judd, Director, Student Services and Phanindra Deonandan, Assistant Director, Internships and Corporate Services, IMBA Program, and Silvana Careri (OBIR) YUSA staff representative.

Recruitment: The School will be recruiting at least four positions this year, Finance (1), Accounting (2), and International Entrepreneurship (1).

Renovations: The renovations at Nadal Management Centre are 95% complete.

Past Events:

June 20, 2008 – the Dean thanked everyone who participated in the Spring Convocation.

July 25, 2008 – Tennis Canada was attended by several faculty and was a great annual event.

September 2, 2008 – The Dean thanked the organizers of MBA Launch week and the CEO panel.

September 4, 2008 – MBA/significant others reception. Thank you to Charmaine Curtis, Professor Dimick and Sean Siddik for arranging this well attended event.

September 21, 2008 – Dean's annual reception took place.

September 27-28, 2008 – Dean Horvath attended the annual meeting of the World Economic Forum that took place in China.

On a sad note, the Dean spoke of the passing of Thomas Bata, who for many years was a very appreciated member of the Schulich community.

Returning recently from India, Dean Horvath is excited about our new partnership with the S.P.Jain Institute of Management and Research. Further details will be presented by Professor Tom Beechy.

Dean Horvath concluded that the School is off to a great school year and noted that rankings have been excellent. These results have been sent to everyone electronically.

Item #4 Presentation on India

Professor Thomas Beechy reported:

After pursuing several possible options for establishing our MBA program in India over several years, Schulich has reached an agreement with a highly-ranked private business school in Mumbai, the SP Jain Institute of Management and Research. Under the Memorandum of Understanding, there will be two aspects to the Schulich cooperation with SP Jain:

1. Schulich will run Year 1 of our regular MBA program in Mumbai, using the facilities of SP Jain. The main features of the program are as follows:
 - The full MBA-1 will be taught over 24 weeks, January–June, in concentrated modules of 2 and 3 weeks per course, with the same content and contact hours as in Toronto.
 - The program is fully a York-Schulich program; there will be no academic overlap or intermingling of students with the SP Jain programs.
 - The program will be taught by Schulich faculty on regular load or standard overload rate. Faculty will travel to Mumbai for the duration of their course module; faculty may spend additional time in India for research purposes. To a limited extent, local Mumbai-based part-time faculty may be

retained to teach some of the courses (20-40%); hiring standards will be the same as for part-time faculty hired in Toronto.

- Admission standards and academic standards will be identical to those used for Schulich's other full-time, part-time and weekend MBA offerings.
 - The projected cohort is 30-35 students; all students will reside on the SP Jain campus, permitting a highly intensive learning environment.
 - Students who successfully complete MBA-1 will come to Toronto in August for a 3-week pre-MBA-2 integration module. Students will then integrate into the rest of the MBA-2 student body for the September-April academic year.
2. SP Jain runs a 12-month "Global MBA Program" from its Dubai and Singapore campuses, six months on each of those campuses, in 6 modules. Schulich has agreed to run a 10-week module in summer for SP Jain Global MBA students who elect to come to Toronto for Module 2. The module will comprise six courses. This will remain strictly an SP Jain degree; neither York University nor Schulich School of Business will appear on those students' degrees.

The first cohort of MBA-1 in Mumbai will begin in January 2010. The first offering of the summer module for the Global MBA will be in 2009.

Professor Fischer thanked Prof. Beechy for the interesting update.

Item #5 Business Arising from Minutes of Previous Meeting

There was none.

Item #6 Enquiries and Communications

For information: Senate Synopsis – May 22, 2008 + June 26, 2008.

Professor Fischer encouraged everyone to read the Senate Synopsis. Any questions regarding the information from Senate should be sent to Professor Dimick.

Item #7 UBC/GBC/Ph.D. Initiatives

Professor Fischer introduced the council representatives; Mr. Aron Darmody, Ph.D.; Mr. Sanjay Patel, President GBC, and Mr. Narbe Alexandrian, UBC President.

PH.D. – Mr. Aron Darmody noted that Kevin McKauge was the new 2008/09 Ph.D. rep but unfortunately was not able to attend today. Aron noted several student accomplishments, including research output and this report is included at the end of the minutes for information.

GBC – Mr. Sanjay Patel, President, stated that the Easter Seals fundraising event held in June was very successful in raising money for the charity. As well over the summer, the GBC, hosted small social events. Launch Week activities went well and there was a record number attending the Pub Night. GBC Olympia attendance was also up. Sanjay thank Dean Horvath for his support for the annual Olympia weekend. The GBC Cultural Crawl is scheduled for October 24th, 5:30 – 9:00 p.m. This year there will be nine pavilions. The Tata case competition is scheduled for November 15, 2008.

UBC – Mr. Narbe Alexandrian, President, noted over 400 students participated in the undergraduate orientation events. The annual club fair with 22 clubs participating was held September 15-18th. Currently the third annual Schulich Case Competition is in progress with great sponsors, such as KPMG, Mitsui Group and the Boston Consulting Group. The final round is scheduled for November 21st. First year elections are also currently in progress.

Item #8 OBIR Area name change revision

Professor P. Bradshaw, Area Coordinator, moved to rename the Organizational Behaviour and Industrial Relations area to the Organization Studies area; OBIR to ORGS, effective September 2009.

She noted that at the February 2008 meeting, Faculty Council approved the name change to 'Organizations'. Discussions at Faculty Council led the area to reassess the name, and have since agreed on a slight change. The new name, Organization Studies, will over-ride the change to 'Organizations' approved in February.

Seconded by Professor A. Joshi.

All in Favour. Motion Carried.

Item #9 Nominating Committee

Professor T. Peridis, on behalf of the Nominating Committee, moved that Faculty Council accept the 2008-2009 Schulich Committee slate. He noted that a few positions still needed to be filled, and will communicate these names as they become available. Seconded by Professor B. Wolf.
All in Favour. Motion Carried.

Item #10 EMBA Committee

Professor E. Dimick, on behalf of the EMBA Committee moved that Faculty Council approve the new course proposal EMBA 6740 1.0 *Contemporary Issues in Chinese Politics*. Seconded by Professor B. Wolf
Professor Dimick explained that the new course proposals being approved today were being offered by our partner, the Kellogg School of Management.
All in Favour. Motion Carried.

Professor E. Dimick, on behalf of the EMBA Committee moved that Faculty Council approve the new course proposal EMBA 6750 1.0 *Leading Across Diversities*. Seconded by Professor A. Joshi.
All in Favour. Motion Carried.

Professor E. Dimick, on behalf of the EMBA Committee moved that Faculty Council approve name change of course proposal EMBA 5000 2.0 from Skills for Leadership and Governance to Leadership in Turbulent Times. Seconded by Professor C. Oliver.

Professor Dimick noted that this name change is being recommended to better reflect the content of the course.

All in Favour. Motion Carried.

Item #11 Other Business

a) Charmaine Courtis, moved the acceptance of the Fall 2008 Graduatd List. Seconded by Professor B. Wolf.

Professor Dimick encouraged faculty to attend the Convocations. EMBA is scheduled for Friday, October 17, and all others will be held on Saturday, October 18, 2008. The Honourary Degree recipient will be Justice Harry S. LaForme, Ontario Court of Appeal judge and Aboriginal rights expert.

All in Favour. Motion Carried.

b) Professor Fischer noted the SSB Committee workplans were attached for Faculty Council's information.

Item #12 Adjournment

Professor B. Wolf moved the meeting be adjourned. Seconded by Professor A. Joshi.

All in Favour. Motion Carried.