

FACULTY COUNCIL
SCHULICH SCHOOL OF BUSINESS
NOTICE OF MEETING

A meeting of Faculty Council for the 2002/03 Academic Year will be held on Friday,
April 25, 2003 at 11:30 a.m. in Room SSB 030

AGENDA

1. Chairperson's Remarks
2. Dean's Remarks
3. PHD/GBC/UBC Initiatives
4. Minutes of Previous Meeting
March 21, 2003 (*Pages 1-4*)
5. Ph.D. Committee (*Pages 5-7*)
 - a) Motion: Changes in Course Titles and Numbers
6. MBA Committee (*Pages 8-56*)
 1. a) Motion: Form 3 Other Curriculum Changes- MKTG 6525.030 (*Pages 9-10*)
 - b) Motion: Form 3 Other Curriculum Changes- ENTR 6910.030 (*Pages 11-12*)
 - c) Motion: Form 2 New Course Proposal- ENTR 6605.030- Entrepreneurship and New Firm Creation (*Pages 13-30*)
 - d) Motion: Form 2 New Course Proposal- ENTR 6625.030- Managing Venture Growth and Transition (*Pages 31-37*)
 - e) Motion: Form 2 New Course Proposal- ENTR 6645.030- Corporate Entrepreneurship (*Pages 38-51*)
 - f) Motion: Form 3 Other Curriculum Changes- ENTR 6620.030 (*Page 52*)
 - g) Motion: Form 3 Other Curriculum Changes- ENTR 6640.030 (*Page 53*)
 - h) Motion: Form 3 Other Curriculum Changes- ENTR 6600.030 (*Page 54*)
 2. Renaming Independent Study + Handbook wordings- Independent Study (*Pages 55-56*)
7. BBA Committee (*Pages 57-74*)
 - a) Motion: New Course Proposal- MGTS 1000.030- Statistics for Management Decisions (*Pages 58-62*)
 - b) Motion: New Course Proposal- INTL 4400.030- Management of the International Business Enterprise (*Pages 63-71*)
 - c) Motion: Change in Independent Study course specifications (*Pages 72-74*)
8. T & P Committee (*Pages 75-82*)
 - a) Motion: Criteria for Achieving Tenure (*Pages 76-79*)
 - b) Motion: Process for Creating Adjudicating Committees (*Pages 80-82*)
9. Other Business
10. Adjournment

Coffee and Donuts compliments of the UBC will be available at 11:25 outside Room 030
Note: Send regrets to Susan Harrison sharrison@schulich.yokru.ca or call Ext. 55097

Schulich School of Business

Minutes of Faculty Council

A regular meeting of Faculty Council for the 2002-2003 academic year was held on Friday, April 25, 2003 at 11:30 a.m. in Room SSB 030.

In Attendance: R. Irving Chair
S. Harrison Recording Secretary

Voting Members of Faculty Council Present:

D. Horvath	P. Aulakh	L. Wright	D. Steinfeld
R. Heeler	P. Bradshaw	M. Szaki	P. Shum
H. Kim	C. Chelariu	W. Cook	E. Fischer
J. Slowakiewicz	I. Henriques	I. Holzinger	E. Maynes
D. Dimick	M. Milevsky	C. Oliver	J. McKellar
S. Bonsu	S. P. Roy	B. Gainer	C. Robinson
S. Siddik	M. Wade	H. Rosin	T. Kell
J. Friedlan	D. Zwick	C. Courtis	E. Watson
A. Joshi	T. Peridis	E. Prisman	F. Zandi

Voting Members of Faculty Council Absent:

E. Auster	G. Roberts	A. Campbell	J. Chung
C. Bell	A. deCarufel	J. Dermer	O. Dimitrov
M. Dong	Y. Deutsch	D. Johnston	J. Gillies
F. Gorbet	R. Lucas	D. Wheeler	W. Sheremata
F. Lazar	Y. Pan	D. Thompson	A. Mawani
R. McClean	V. Trivedi	A. Bhanich Supapol	C. McMillan
G. Morgan	H. T. Wilson	T. Beechy	J. Zemans
P. Sadorsky	A. Jain	A. J. Sirsi	P. Tryfos
L. Wasser	P. Papadopoulos	S. Yeomans	C. Sun
K. Bewley	A. Spyridis	I. Glazatchev	H. Madanpotra
M. Cao	A. Iacovetta	R. Stump	J. Wleugel

Regrets, Leaves, Sabbaticals:

S. Weiss	W. Cragg	J. Darroch	M. Biehl
K. Ekstein	T. Wesson	I. MacDonald	J. Smithin
B. Wolf	I. Fenwick	M. Rice	G. McKechnie
R. Burke	D. Tomassin	Y. Tian	R. Karambayya
L. Thorne	S. Cleary	G. Jiang	R. Peterson
B. Zimmerman			

Non-Voting Members of Faculty Council Present:

A. Atkey	P. Shanks	K. Feller	E. Shapiro
J. Pama	N. Sanderson Swartz	G. Kim	B. Schultz
C. Pattenden	T. Tollas		

Non-Voting Members of Faculty Council Absent:

R. Alleyne	J. Birch	M. Matesic	L. Schwartz
J. Joustra	A. Makonie	P. Bartha	C. Ward
J. Palumbo	S. Sarik	L. Ginsberg	S. Friedrich
S. Tenn	P. Audley	S. Firth	T. D'Agostino
G. Drory	E. Farrell	E. Gutmacher	C. Shewell
S. Sigel	A. Middleton	N. Sutherland	D. Farrell
B. Dea	M. Borromeo	J. Carver	

Item #1 Chairperson's Remarks

Professor R. Irving called the meeting to order. The UBC was thanked for supplying the refreshments. Professor Irving, on behalf of Faculty Council, expressed wishes for a quick recovery for Professor James Darroch, who has just come out of ICU with a heart ailment. Also, thanks were given to Professor Fischer for taking on the duties of Nominating Committee Chair, in Prof. Darroch's absence. Prof. Irving noted that the May meeting of Faculty Council will be the last meeting of Faculty Council in the current building, and he has invited Professor Gillies to join us in acknowledging the occasion.

Professor Bradshaw, with the assistance of GBC President John Slowakiewicz, presented awards to student winners of the MGMT 5150 Business Plan Competition – "Pedal Less". The award winners were Andrei Boldyrev, Victor Dima, Sean Lyew, Lindsay Wilson, Shilin Yao.

Item #2 Dean's Comments

Dean Horvath also expressed concern for Professor James Darroch, explaining he had a bacterial infection of the heart which will require a long recovery. He will keep us up-to-date with his condition.

SARS has begun to have an impact on the school with at least one Executive Development program being cancelled because of this. Recommendations to students returning from Exchange programs will be to go into self quarantine and also the Dean will possibly make the recommendation for new students (we have many students coming from China) to also go into quarantine. He will meet with Area Coordinators and Student Services once he has York's position on SARS. Dean Horvath noted that approximately 150 of our new BBA students are coming in with a 94% average or better. Generally the student average will be at least 90%. MBA and IMBA applications are strong with the Part-Time MBA on the low side. It is still early for the EMBA applications, but we are actively advertising. The EMBA study tour is scheduled for Hong Kong in November and this also could be affected by SARS.

Recruiting continues with Alan Richardson starting in the Accounting Area July 2003, Cyril Bouquet in Policy, Dorit Neville, Management Information Systems and Richard LeBlanc in the CLA position. OBIR is currently in final discussions with a recruit, and ACTG and MGTS have just completed interviews. New positions for next year should be approximately 8-10.

The April 14th edition of the London Financial Times featured an article on the new Schulich Building. Copies are available in the Dean's office.

Events:

March 29th – the MBA formal took place with the best attendance ever with many faculty and staff present. Dean Horvath thanked the students involved with this.

April 23rd - Dean's Advisory Council Meeting and Dean Horvath thanked Charmaine Curtis and Joseph Palumbo who did an excellent job.

May 2nd – the BBA formal will be held. The Dean is hoping to see just as large a turnout.

May 6-9 – ISAC Exchange Program's National Conference will be held in Toronto with the theme "Corporate Social Responsibility".

Dean Horvath asked Professor James McKellar to update the new building status. Prof. McKellar indicated that the moving schedule has not changed. One thousand plastic moving bins will be delivered next week, asking for everyone to throw away what is not necessary to move, to pack your own office (no personal furniture will be allowed, e.g., couches, refrigerators), and help is available for people who are not able to undertake any strenuous work. Moving questions should be directed to Sabine Friedrich.

Staff and faculty will be able to park in P3. Prof. McKellar did not know the costs because these are set by the Board. The university will work on providing compatible parking for staff and faculty.

Two or three sample offices equipped with furniture will be set up in the new building for staff and faculty to view. Generally all offices are approximately the same size.

Security equipment is being finalized. Proximity cards will be used allowing us to put as much information as we want on these cards. Offices will be keyed, classroom access will be by proximity card. Security cameras are also going to be installed.

AV equipment and phones will be installed in every classroom which will be an upgrade to what we have now. Training will be provided. Professor Gainer expressed concern about the timing of training, as it would be beneficial to have this knowledge before doing course preparation. Professor Dimick asked faculty to try to be available two weeks prior to classes starting, so training can be provided.

Facilities include Timothy's cafes available in September. October is the expected opening of the dining room which seats 220. Work is being done on a signage system and a software system for room bookings will be purchased. The library is described as "stunning" with reading rooms and a lounge with a fireplace. Elizabeth Watson expects the library to be ready in August. The courtyard can hold from 700-1000 people. The faculty/staff lounge will have a fireplace, there will be showers and a bicycle storage area.

If you have any questions regarding the new building, please contact Prof. McKellar.

Professor R. Heeler enquired if the ISAC meeting is still going to be held and Dean Horvath noted that we are not involved with the invites, and that we are just participating.

Item #3 UBC/GBC/PhD Initiatives

PH.D. – There was no report.

GBC – Sean Siddik reported the MBA Formal was a great success with excellent attendance. He congratulated all the nominees, and first place winner Professor Kevin Markle and second place winner Professor Ashwin Joshi. John Slowakiewicz was introduced as the new GBC president, and Tina Chopra as Vice-President. The final pub night is scheduled for today, April 25th at the 11th Hour.

UBC – Daniel Steinfeld, the new UBC President, noted that Schulich will be hosting the Round Table Conference in March next year. The Grad lunch and champagne and strawberries were successful events. He noted the BBA formal is in one week.

Professor P. Bradshaw on behalf of faculty thanked the outgoing councils for a successful year.

Item #4 Minutes of Previous Meeting

Professor D. Dimick moved the acceptance of the Minutes of Faculty Council Meeting of March 21, 2003. Amendments on Page 2, Item 5 of the minutes noting the name of the new course NMLP 6300 should be Challenges of Management in Nonprofit Organizations, and Item 6 the instructor name should be Prof. Johnston. Seconded by Professor P. Roy. Motion Carried with amendments.

Item #5 Ph.D. Committee

Professor P. Shum on behalf of the Ph.D. Committee moved as a package, the course titles and number changes for the DCAD courses. Seconded by Charmaine Curtis.

Prof. Shum noted the DCAD 7010, 7020, 7030, 7050 courses will be renumbered and renamed to:
DCAD 7100.03 Logics of Social Research; DCAD 7300.03 Statistical Research Methods I; DCAD 7400.03 Qualitative Research Methods; DCAD 7500.03 Statistical Research Methods II.
1 Abstain; Motion Carried.

Item #6 MBA Committee

1a) Professor P. Bradshaw on behalf of the MBA Committee moved that Faculty Council accept the new course name and description MKTG 6525.030 – E-Commerce and High Technology Marketing: Strategic and Cultural Considerations. Seconded by Professor E. Fischer.
Motion Carried.

b) Professor P. Bradshaw on behalf of the MBA Committee moved that Faculty Council accept the course description ENTR 6910.030 – Venture Capital and Private Equity. Seconded by Prof. E. Fischer. Prof. Fischer noted that this course was new and they are currently just refining the course description.
Motion Carried.

C-h) Professor P. Bradshaw on behalf of the MBA Committee moved that Faculty Council accept the package of items from c – h on ENTR changes. Seconded by Prof. E. Fischer. Prof. Fischer noted that they have been reviewing the whole ENTR program and this package collapses two old courses which will be covered in the new course proposals ENTR 6605.03 – Entrepreneurship and New Firm Creation and ENTR 6625.03 – Managing Venture Growth and Transition. They are also introducing new material to be covered in ENTR 6645.03 – Corporate Entrepreneurship.
Motion Carried.

2. Professor P. Bradshaw on behalf of the MBA Committee submitted for information the renaming of Independent Study to "Individual Study" and handbook wordings. Prof. Bradshaw indicated this was an updating process. Prof. Dimick noted that parallel changes are being made to the undergrad independent studies but will be named "Guided Studies".
Professor B. Gainer suggested an amendment to the rationale first paragraph to replace good opportunity for faculty to get help from a student on their research to "it may be a good opportunity for students to develop their research skills.

Item #7 BBA/IBBA Committee

a) Professor D. Dimick on behalf of the BBA/iBBA Committee moved that Faculty Council accept the new course proposal MGTS 1000.03 – Statistics for Management Decisions. Seconded by Professor F. Zandi. Prof. Dimick that this course is part of the new BBA/iBBA program design and asked that questions be directed to Professor W. Cook.
Motion Carried

b) Professor D. Dimick on behalf of the BBA/iBBA Committee moved that Faculty Council accept the new course proposal INTL 4400.03 – Management of the International Business Enterprise. Seconded by Professor F. Zandi.
Motion Carried.

c) Change in Independent Study course specifications was submitted for information only.

Item #8 Tenure and Promotions Committee

a) Professor W. Cook on behalf of the T & P Committee moved that Faculty Council approve Criteria for Achieving Tenure. Seconded by Professor C. Oliver. After discussion, Prof. Bradshaw suggested the following amendment "In the event a candidate publishes a book it will be considered as a part of their portfolio and assessed in terms of their overall output."
Motion Carried with amendment.

b) Professor W. Cook on behalf of the T & P Committee moved that Faculty Council accept the Process for Creating Adjudicating Committees. Seconded by Prof. B. Bradshaw.
After discussion, Professor I. Henriques moved an amendment under Adjudicating Committees to reduce noncore from four to a maximum of three. Seconded by Prof. P. Bradshaw
Amendment #1: 2–in favour; 4 – abstain; majority opposed. Amendment #1 was defeated.
Prof. Henriques moved a second amendment the slate of noncore members should be elected by Faculty Council. Seconded by Prof. R. Heeler. Following discussion, Professor P. Bradshaw suggested rewording the amendment to "The final slate of noncore members will come to Faculty Council for approval".
Amendment #2: 3–in favour; 13–opposed; 11–abstain. Amendment #2 was defeated.
Prof. I. Henriques moved a third amendment under File Preparation Committee to remove the words "of the area" and will now read, "The chair and vice chair of the faculty Adjudicating Committee will select two members who are to be part of the individual's Adjudicating Committee to serve on the File Preparation Committee as well".
Amendment # 3: 4–abstain; majority in favour. Amendment #3 accepted.
Motion Carried to accept the Process for Creating Adjudicating Committees with amendment #3

Item #9 Other Business

There was none

Item #10 Adjournment

The meeting was adjourned.