

**FACULTY COUNCIL  
SCHULICH SCHOOL OF BUSINESS**

A meeting of the Schulich Faculty Council for the 2016/2017 academic year will be held on  
Friday May 26<sup>th</sup> 2017 at 11:30 am in SSB E111.

**AGENDA**

	<b>Pages</b>
<b>1. Welcome &amp; Chair's Remarks</b>	
<b>2. Enquiries &amp; Communications</b>	
a) <b>Remarks</b> by Interim Vice-President Academic & Provost Lisa Philipps re the Decanal Appointment Process	
b) <b>For Information:</b> Senate Synopsis (2017.03.23)	<b>3-5</b>
c) <b>For Discussion:</b> Proposed Amendments to Senate Policy on Academic Accommodations for Students with Disabilities	<b>6-13</b>
<b>3. Dean's Remarks</b>	
<b>4. BBA/iBBA Program Committee</b>	
a) <b>Motion:</b> New Course Proposal for BSUS 4400 3.00 – Sustainability Accounting & Accountability ( <i>C. Cho</i> )	<b>14-33</b>
b) <b>Motion:</b> Changes to the Undergraduate Delayed-Entry Pathways ( <i>D. Zwick</i> )	<b>34-37</b>
c) <b>Motions:</b> Changes to Undergraduate Policies on Online Courses, Summer Course Overload, and Taking Courses at Another University ( <i>D. Zwick</i> )	<b>38-40</b>
<b>5. Master Programs Committee / Programs Coordinating Committee</b>	
a) <b>Motion:</b> New Course Proposal for BSUS 6400 3.00 – Sustainability Accounting & Accountability ( <i>C. Cho</i> )	<b>41-59</b>
b) <b>Motion:</b> Changes to Promotion Standards ( <i>M. Biehl</i> )	<b>60-63</b>
c) <b>Update:</b> Development of Master of Marketing & Master of Supply Chain Management Programs ( <i>M. Biehl</i> )	
<b>6. Nominating Committee</b>	
a) <b>Motion:</b> Approval of Nominating Slate for 2017-2018 ( <i>J. Darroch</i> ) ( <i>Available at the meeting</i> )	
<b>7. Other Business</b>	
a) <b>Motion:</b> Summer Authority for Executive Committee	<b>64</b>
b) <b>For Information:</b> Executive Committee & Faculty Council Meeting Dates for 2017-2018	<b>65</b>
c) <b>For Information:</b> ADA Year-End Report on Academic Honesty & Grade Appeals ( <i>M. Biehl</i> )	<b>66-68</b>
d) <b>For Information:</b> Committee Year-End Reports	
1. BBA / iBBA Program Committee	<b>69</b>
2. Master Programs Committee / Programs Coordinating Committee	<b>70-71</b>
3. PhD Program Committee	<b>72</b>
4. EMBA Program Committee	<b>73-74</b>
5. Masters Admissions Committee	<b>75</b>
6. Tenure & Promotions Committee	<b>76</b>
7. Nominating Committee	<b>77</b>

8. Student Affairs Committee	78-80
9. Research & Library Committee	81

**8. Adjournment**

**CONSENT AGENDA**

*A consent agenda item is deemed to be approved unless, prior to the commencement of the meeting, a member of the committee advises the Chair, James McKellar, of a request to debate it.*

	<b>Pages</b>
<b>1. BBA/iBBA Program Committee</b>	
<b>a) Curricular changes:</b>	
1. OMIS 4000 3.00 – Models and Applications of Operational Research (course description & prerequisite)	<b>82-94</b>
2. MGMT 4400 3.00 – Sustainability Reporting and Management Decision-Making (course retirement)	<b>95-98</b>
<b>2. Master Programs Committee / Programs Coordinating Committee</b>	
<b>a) Curricular Changes:</b>	
1. HIMP 6150 3.00 – Performance Indicators in Health Care (title & description)	<b>99-107</b>
2. ACTG 6951 3.00 – Accountability and Sustainability Reporting (course retirement)	<b>108-110</b>
<b>3. Minutes of the Last Meeting (2017.04.21)</b>	<b>111-114</b>

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**Pages**

**1. Welcome & Chair's Remarks**

No remarks. Dean is on medical leave.

**2. Enquiries & Communications**

**a) Remarks** by Interim Vice-President Academic & Provost Lisa Philipps re the Decanal Appointment Process

Rhonda Lenton – update regarding decanal renewal. Next steps. Dean not putting name forward again. Succession strategy needs to be put in place. Proposal = succession committee in place starting in September. Work with a consultant on developing a pool of candidates. Internal and external candidates. Then full search committee would be set up and proceed. First will collect responses on the proposal and what timeline is needed for a seamless transfer. After this input, will sit down with Dean H to set the timeline. A process has been devised – invitation will go out to members of council – to maintain confidentiality. Write to Marla and Jade and they will make sure it is confidential. Will be done for all faculty decanal renewals.

A letter will be sent out asking for faculty's input first, then letters sent back, then succession committee, then search committee.

Dean not requesting a renewal.

Succession committee will be different than the search committee. More in depth reflection on where to go. 2 stages.

Q – dean part of success committee? No he is not part.

Q - What do you think re timeline? Should be 14 months before July 1. But we are behind. Take a year to get succession plan set up. Then search committee after by sept 2018 at latest. Would require an extra year for Dean but we need to hear that from the council.

Q – what would letters say?

Q what would be in succession plan? Consultation with board, alumni, (more external consultation needed than normal searches), internal consultation. Then draft position profile. Succession committee then generate some names on people who might be interested. Search committee would then be set up with a roster of possible people.

Q- what are rules of background of person (industry person, academic, etc.?) No rules. It varies by faculty of what background is desired.

Q is search committee limited to names generated by succession committee? No.

Q – would there be a possibility of having an interim dean instead of extending the current dean? If you think that is a suggestion you want to give, we need this feedback so that current dean knows. Please include in letters back to us.

Q – can we individually reach out to people and encourage them to apply? No, should ask the search committee to reach out to these people. Cold applications will be considered.

They will contact the search consultant who is obligated to tell the search committee who has applied.

6 tenure stream faculty, one grad, one undergrad, one staff – chosen by faculty – chaired by Provost and there is president's designate. (Faculty should review the procedures for setting up the search committee. ) Succession committee could be smaller but should also have provostial input. You may or may not want succession from succession to search committees.

Letter requesting your input will be sent out soon with responses by end of June. Succession committee September.

The succession committee will gather faculty input on what parameters of job should be. Could come to a faculty council to lead a facilitated discussion. Or might meet with smaller groups first.

Should we also consider moving to departmental structure vs. Areas? This would impact new Dean's role. Rhonda thinks this could be good first task of new dean, might not want to confound the two.

If someone wants to be the new dean, don't want to be on committees.

Search will be international.

Are we able to include representation from part-time faculty? Yes, but need to maintain 6 full time faculty. Can add an alumnus and a contract faculty member too for example.

What is the value of the search company in this? Should be viewed as an add-on to the process, not a replacement for faculty's work. They often know people internationally, good network, they manage the paperwork. they bring expertise regarding competition out there, expectations, etc.

Affirmative action applies only if two candidates are functionally equivalent in ranking of qualities.

Chair thanked Rhonda and Lisa for attending and getting this going now.

Rhonda – please include in your letters about how we form the succession committee.

**b) For Information:** Senate Synopsis (2017.03.23)

**3-5**

**c) For Discussion:** Proposed Amendments to Senate Policy on Academic Accommodations for Students with Disabilities

**6-13**

M. Biehl – has looked at it, found the implementation not convincing.

### **3. Dean's Remarks**

M. Biehl provided an update on the Dean's recovery. He estimates he will be back for

convocation.

Teaching Awards winners:

Grad level – Peter Macdonald 1<sup>st</sup>, then Mike Valente

Undergrad – Klaudia Watts 1<sup>st</sup>, Mariam Humayun 2<sup>nd</sup>

June 23<sup>rd</sup> – convocation please attend if you can. Students would be pleased to see you there.

**4. BBA/iBBA Program Committee**

- a) Motion:** New Course Proposal for BSUS 4400 3.00 – Sustainability Accounting & Accountability (*C. Cho*) **14-33**

M. Biehl. A. Joshi. C. Cho provided the rationale. All in favour. Motion carried.

- b) Motion:** Changes to the Undergraduate Delayed-Entry Pathways (*D. Zwick*) **34-37**

M. Biehl on behalf of Detlev. S. Weiss. M. Biehl explained rationale. This proposal sets framework that would set parameters by which we set pathways, but would not define the pathways themselves. All in favour. Motion carried.

- c) Motions:** Changes to Undergraduate Policies on Online Courses, Summer Course Overload, and Taking Courses at Another University (*D. Zwick*) **38-40**

M. Biehl on behalf of Detlev. C. Bell. M. Biehl explained the rationale. All in favour. Motion carried.

**5. Master Programs Committee / Programs Coordinating Committee**

- a) Motion:** New Course Proposal for BSUS 6400 3.00 – Sustainability Accounting & Accountability (*C. Cho*) **41-59**

M. Biehl. A. Joshi. A. Joshi commends Charles Cho in developing the course outline and the extensive consultation on it. All in favour. Motion carried.

- b) Motion:** Changes to Promotion Standards (*M. Biehl*) **60-63**

M. Biehl. C. Bell. M. Biehl provided rationale. Proposed students would be reviewed after term 2 for promotion. Informal review takes places after term1. All in favour. Motion carried.

- c) Update:** Development of Master of Marketing & Master of Supply Chain Management Programs (*M. Biehl*)

Two new programs have just passed through the program committee.

Will next go to FGS and then we will do the external review over the summer. Will visit over two days. Then the programs will come to two faculty councils (Schulich and FGS) in the fall.

**6. Nominating Committee**

**a) Motion:** Approval of Nominating Slate for 2017-2018 (*J. Darroch*) (*Available at the meeting*)

J. Darroch. Rick Irving. Question as to whether the slate to be provided as part of the agenda package as opposed to at the meeting. James Darroch – would like to have it done but it's like doing puzzle pieces (one change affects another).

Will include an updated version in the first meeting of the new year.

Can include incomplete version in the agenda package.

We need a better way to do it given the

**7. Other Business**

**a) Motion:** Summer Authority for Executive Committee **Ashwin. Chris Bell.** **64**

**b) For Information:** Executive Committee & Faculty Council Meeting Dates for 2017-2018 **65**

**c) For Information:** ADA Year-End Report on Academic Honesty & Grade Appeals (*M. Biehl*) **66-68**

Grade appeals numbers have gone up – issues are the same. Academic integrity – increase in cases. We have obtained a grant to develop online training for incoming students. Will be a program requirement to complete it.

**d) For Information:** Committee Year-End Reports

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|--|--------------|
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Steve W. Marcia.

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